

Virginia National Guard Management Group

December 2019 | Issue #10

VNGMG Strategic Planning in Final Phase of Analysis



MG (VA) John D. Taylor, Retired
VNGMG Chairman

Your representatives on the Virginia National Guard Management Group (VNGMG) have been very busy the last few months in strategic planning for the Future. Phase 1 thru 3 has been completed. Efforts included creation of a Vision and identifying Priorities and Goals. The major analytical efforts were in identifying Strengths, Weaknesses, Opportunities, and Threats (SWOT). The final Phase 4 will identify short, medium, and long term Objectives and Tasks. Then the Execution Phase 5 will

begin for 2020 thru 2023 with progress review every six months at the quarterly meetings of the VNGMG Board of Directors.

Phase 4 will continue in mid-January next year to finalize the Objectives and Tasks with individuals identified for execution responsibilities with timelines for progress status and completion. This analysis will explore the results of the SWOT analysis. One of the areas needing immediate attention was to update and reformat our website to make it more “user friendly” for the membership. Progress has been made and will include an “exciting” App based on membership inputs in the 2019 annual conference member survey. One of the other task areas will be assignment of a committee for “opportunity exploration” based on membership involvement and inputs on “good ideas” to increase benefits and increase membership levels in the organizations that the VNGMG supports. 2020 conference planning has been included in this area of analysis with an emphasis on conferences in 2021 and 2022.

Benefits of this strategic planning will include greater support of the organizations, increased benefits for members, and increased membership to make our organizations more viable in the future. These efforts will be briefed at our annual conference next year in February to gain your membership input and support. With your assistance and involvement, we can move forward successfully into the future in a coordinated and integrated manner and become better organizations to serve our current and future members.

2020 Annual Conference and DMA Military Ball



Dates: 27 Feb - 1 Mar 2020

The [VNGMG Annual Conference](#) will take place at the [DoubleTree Midlothian](#), 27 February - 1 March 2020. The [Virginia Department of Military Affairs](#) will host the Military Ball on Saturday, 29 February 2020 at the same location. This event includes officers, enlisted, and civilians.

Register today on the [VNGMG website](#).



[Corporate partners](https://vngmg.org/corporate-partnership/) register at:
<https://vngmg.org/corporate-partnership/>

For [display space or event sponsorship](https://vngmg.org/2020-event-sponsorship-2/):
<https://vngmg.org/2020-event-sponsorship-2/>

Adjutant General's 2019 Holiday Message

As we look back on 2019, we can see it was another incredibly busy year for everyone in the Virginia National Guard and the Virginia Defense Force. Our Soldiers, Airmen, VDF members and the federal and state civilians who support them have all been working incredibly hard to build and maintain readiness that is essential to mission success; I thank each and every one of you for the outstanding effort! Looking ahead to 2020, we know that we have challenges with a continued fast pace schedule that includes preparations for JRTC and overseas training exercises. Suffice it to say, we are extremely busy and leadership across the force understands the pressure on families and employers; we – leadership – have to do better to protect these critical elements of our force. As we go forward, we will refocus on the basics at every level and training for only those essential combat tasks.

I hope everyone takes time during the holidays to enjoy the company of family and friends. We are so fortunate for the tremendous support we receive from those closest to us, and it is greatly appreciated. We couldn't do what we do without them. Use the holiday season as a chance to take a knee, catch your breath and reflect on the great successes of the year. You have earned it.

We also owe a special thanks to our employers and everything they do to accommodate our busy training schedules. They are true patriots, and their continued support is critical to our mission.



Click the photo above to see a video presentation of this message.

While this time of year should be a chance to relax, it is also important that we remain vigilant and remember to focus on force protection and safety. We need every member of the team back to work in the new year and ready to go.

As we celebrate the holiday season, keep in mind that we have Soldiers and Airmen serving all over the world with their fellow members of the Armed Forces. They are doing the tough work of keeping us safe and defending the ideals of freedom far away from home. Our thoughts and prayers are with them and their loved ones, and we look forward to their return in the coming year.

Best wishes to everyone hoping that you have a joyful Holiday season and a prosperous new year.

Thank our corporate partners for their generosity and support.

SAMSUNG

[Samsung](#) delivers a portfolio of cutting-edge mobile technology solutions for endpoint security, workforce productivity and tactical operations designed to meet the needs of government.



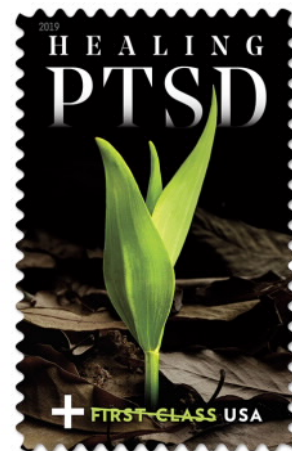
[Humana Military](#) partners with the Department of Defense to administer the TRICARE health program for military members, retirees and their families in the East Region. High-quality service, cost-effective platforms and progressive approaches to care drive Humana Military.

PTSD Postage Stamp

The [U.S. Postal Service](#) has released new Healing PTSD stamps, with proceeds from sales going to the Department of Veterans Affairs to help fund PTSD research. The stamp, which features a green plant sprouting through fallen leaves, has a retail price of 65 cents.

The price of the stamp includes an amount to fund the [National Center for PTSD](#), under the auspices of the [US Department of Veterans Affairs](#).

PTSD is treatable---spread the word.



Virginia National Guard Historical Foundation



The M-42 Duster (twin 40mm) was a key

Volunteers help restore Virginia National Guard history

Working on Thursday mornings since April, a team of retired military volunteers have been restoring an M-42 Duster. The group, Friends of the Guard (FOG), come together to refurbish and restore items that will go on display at the JFHQ. In 2020 the team already has number of

component of the VA NG's Air Defense Artillery for many years. This photo was taken in April 2019.



Still with a lot of interior and hull work to do, the Duster is beginning look like her old self again in this November photo.

vehicles to work on when the Duster is completed and on display.

"The **M42 40 mm Self-Propelled Anti-Aircraft Gun**, or 'Duster,' is an American armored light air-defense gun built for the United States Army from 1952 until December 1960, in service until 1988. Production of this vehicle was performed by the tank division of the General Motors Corporation. It used components from the **M41 light tank** and was constructed of all-welded steel." ([Wikipedia article](#))

[Link to article on Fort Lee Traveler.](#)

Thank our corporate partners for their generosity and support.



Shore Solutions is a California Certified Economically-Disadvantaged, Woman-Owned, Minority-Owned, Service-Disabled Veteran-Owned Small Business specializing in Military, Federal, and State sales. Shore Solutions provides a wide assortment of quality products, first class services, and competitive prices.



EnerSys is the global leader in stored energy solutions for industrial applications. We manufacture and distribute reserve power and motive power batteries, battery chargers, power equipment, battery accessories and outdoor equipment enclosure solutions to customers worldwide.

Air Guard: Military Reserve Exchange Program

The Secretary of Defense and the Secretary of the Air Force have made, as one of their top priorities, a requirement to build and strengthen partnerships and alliances. MREP is a reciprocal exchange program which provides Guard and Reserve members, officer

Eligibility Criteria:

- Drill Status Guardsmen (DSG).
- Officers – 2LT through Lt Col; NCOs – SSgt through CMSgt.
- Must have a minimum of three years retainability.

and enlisted alike, the opportunity to train with select foreign allied nations. The States/Territories selected to participate in the program host a foreign reserve exchange participant in return.

The exchange provides:

- a. Training opportunities and professional development.
- b. A chance to mobilize and deploy OCONUS.
- c. Fostering of enduring relationships.
- d. Demonstrated support to NATO members.

Please note that this mission is in addition to Annual Training.

d. Must be highly competent in assigned military specialty. NOTE: Any AFSC may apply.
e. Must be positive, diplomatic, and professional in appearance; well-informed representative of the ANG, and goodwill ambassador for the US.

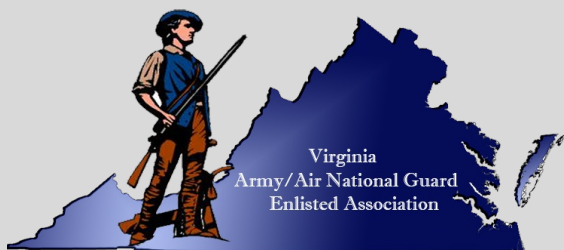
Additional information for the exchange program can be found at:

<http://www.people.mil/Inside-M-RA/Reserve-Integration/Military-Reserve-Exchange-Program/>

The submission deadline is 10 January 2020, so interested personnel should contact the POC immediately:

Jerry B. Talley, CMSgt, Va ANG
192 Mission Support Group Superintendent
Joint Base Langley Eustis, VA 23665-2107
DSN 575-7671
Commercial (757) 225-7671

Enlisted Association



One of the most overlooked benefits available to Guardsmen (available to all ranks, both Army and Air) is [TRICARE Dental Insurance](#).

TRICARE Dental Program (TDP) premiums are 60% government paid for most National Guard sponsors. Even if covered by an employer plan, adding the TDP can save you money in most instances and help you meet readiness requirements. Family members are eligible to enroll, too.

Learn more, and enroll at: <https://www.uccitdp.com/dtwdws/>

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Listen: EANGUS Podcast

Providing news and updates from the



national headquarters of [EANGUS](#), this podcast keeps you up-to-date on legislation, services, and events from Washington, D.C.

Note: Links to external organizations and their programs are for informational purposes only, and does not constitute an official approval nor endorsement.

Thank our corporate partners for their generosity and support.



[USAA](#) provides Insurance, banking, investments, and more, for military members and families, since 1922.



Techline Technologies, Inc. in [Willow Grove, Pennsylvania](#), offers trauma simulation equipment to help in the training process of medical responders. Our inventory includes moulage supplies, as well as medical manikins. We also offer certified medical training programs. Furthermore, we are a women-owned, small company, with more than 10 years in business. Our clientele base includes military personnel, law enforcement and first responders.

Veterans and Get a Free Year of LinkedIn Premium

The one year free upgrade to premium includes an incredibly valuable resource – a library of over 14,000 business, technical, and creative courses on LinkedIn Learning. This means that courses on software development, graphic design, leadership, data science, photography, and more are all available to eligible Veterans. Almost every professional skill has a course on LinkedIn Learning.



Click the photo above at right, or visit <https://www.blogs.va.gov/VAntage/61535/veterans-transitioning-military-get-free-year-linkedin-premium/>

State Active Duty (SAD):

What Happens If I Get Injured?"

Soldiers and Airmen on State Active Duty (SAD) are designated as part-time Commonwealth of Virginia Department of Military Affairs (DMA) employees when they are activated to duty. Because of this designation, if injured during the course of their duties, they have access to and potentially benefits from, the Virginia Worker's Compensation Commission. Claims are processed from the injured worker, through to Agency, through MC Innovations, the Third Party Administrator for Worker's Compensation services, who investigates the claim and provides a compensability decision, and is filed with the Virginia Worker's Compensation Commission. If the injured worker does not agree with the Compensability decision and/or the benefits awarded, they can appeal the decision to the Virginia Worker's Compensation. At this time, there have been two (2) cases that have been appealed to the Commission from the SAD Mission to the US Virgin Islands in 2017. One case had the original compensability decision upheld (claim denied-no benefit to the employee) and the other provided lifetime medical benefits for the injured worker.

Most frequently, the DMA notes that there are many injuries that are reported late, indicating that there is a lack of knowledge in the reporting process and/or availability to the reporting form. The DMA employees a Safety and Occupational Health Manager (SOHM) who is the point of contact for this program. In addition, there is a formal policy and Accident Reporting and Investigation Form to document those injuries. It is imperative that this form is completed and submitted to the DMA SOHM as soon as possible after the incident, who will assist with all aspects of the agency portion of the claim management and ensuring the employee has access to necessary medical evaluation and treatment. If the injured worker requires medical assistance, please contact the DMA SOHM for a list of panel physicians. In the event of an emergency, the injured worker may utilize the nearest emergency department. This process is reported prior to every SAD. It is imperative that the injured worker is responsive to all aspects of the claims process. The injured worker is responsible for notifying the Agency (SOHM) of any lost time associated with the claim, any and all medical records related to the claim, notification of any restrictions to duty and if their current employer can/cannot accommodate, as well as providing a recorded statement to MC Innovations staff and any information that they request.

<https://vko.va.ngb.army.mil/army/soh/Policies/DMA%20Accident%20Report%20and%20Investigation%20Form%202014%20Fillable.pdf>

As noted in the table below, the number of reported SAD injuries are low compared to the Agency total. However, they are costly. *[NOTE: dates reported according to the fiscal year of the Commonwealth of Virginia, which runs 1 July - 30 June]*

Point of Contact for this process is Rebecca Moses, DMA Safety and Occupational Health Manager, rebecca.m.moses5.nfg@mail.mil, (434) 298-5927.

Year	# of Total Agency Incidents	Total Agency Claim Incurred Cost	# of SAD Incidents Reported	Total SAD Claim Incurred Cost
2016 (7-2015 through 6-2016)	46	\$131,743.91	6	\$11,294.84
2017 (7-2016 through 6-2017)	46	\$106,547.83	1	\$0.00
2018 (7-2017 through 6-2018)	353	\$252,041.23	353	\$17,888.77
2019 (7-2018 through 6-2019)	39	\$125,956.38	1	\$22,038.03

EANGUS and AUSA Working Together

The Association of the United States Army (AUSA) is excited about the relationship with the Enlisted Association of the National Guard of the United States!

As an Association Teammate, EANGUS members receive AUSA benefits, which include professional development opportunities, meetings and events, educational and news publications, exclusive scholarship access, member savings, and more. Please visit www.ausa.org for the full range of our offerings, and download your copy of the [member benefits guide](#) at www.ausa.org/guide.

A quick way to access the Member Savings online is at www.ausa.org/savings. This allows you to click and activate your member discounts. Comments, questions, or suggestions? Please contact me at AUSA, at srubel@ausa.org.

Note: Links to external organizations and their programs are for informational purposes only, and does not constitute an official approval nor endorsement.



Armed Forces Vacation Club

A VNGA life member submitted:

"All military members, active, reserve, and retired, are eligible for extremely discounted lodging through the Armed Forces Vacation Club, www.afvclub.com Excess capacity at resort condos nation and worldwide is available at \$350/week, with periodic sales at \$300/week, and even two for one sales. Membership in the basic package is free. Availability tends to off or shoulder

Virginia National Guard Association (VNGA)

From the President's Desk

CPT Adam Provost

adam.c.provost@gmail.com

Happy Holidays! This is my favorite time of the year and I hope it is for you as well. This Season will be especially busy for the Association, not only for the usual Holliday reasons, but because the Annual State Conference, hosted by the Virginia National Guard Management Group (VNGMG), will take place the last weekend in February instead of April. Preparations are well underway and I'm confident that this year's conference will be a memorable event. There will be opportunities for our members network across commands, receive professional development, and conduct the Associations' business.

On November 2nd a group from the VNGA and the Virginia National Guard Army and Air Enlisted Association (VNGAAEA) gathered together for the second trash pickup in support of our Adopt-A-Highway program. This is an excellent opportunity for our Association to give back to the community, care for the environment, and keep Military Rd between the front Gate of Ft Pickett and Cox Rd trash free. We'll schedule our next clean up for the spring.

As we enter this time of cheer, good will, spending time with friends and family it can also be a time of stress. I'd ask you to look out for one another because the Guard and by extension our Association is a family. People are our most important resource, our members are who we are and why we participate in the Association.

Our next Executive Council meeting will be held Friday evening prior to the start of the conference at the Hotel and by teleconference. If you are interested in becoming your unit's representative or joining one of our standing committees please contact our Executive Director at vanguardgroup@gmail.com.

As always I'll leave you with my heartfelt thanks for everything you do for the Association, Guard, Commonwealth, and Nation. I encourage you to renew your annual memberships in our Association and NGAUS or upgrade to life memberships. Without your continued support and the support of our fellow Guard members who aren't currently members the Association would cease to exist. Please encourage your fellow officers (active and retired) to join/renew their membership. A simple text/email with the following link will make a difference: <https://www.ngaus.org/membership>.

I look forward to seeing you all at the Annual Conference!

CPT Adam Provost

President, Virginia National Guard Association

The National Guard Association of the United States ([NGAUS](#)) annual Legislative Workshop, held on Tuesday, February 11th, is designed to educate Guardsmen, CACOs, and State Association POCs on the most up-to-date information regarding National Guard issues in Congress and DoD. It allows attendees to hear from Members of Congress, senior DoD and Guard leaders, Congressional staffers, NGA, EANGUS, and Georgetown University on where Guard issues stand and how best to inform key stakeholders of the Guard's most pressing requirements.



We will also host a resolution and database training on Monday, February 10th for those who are interested in learning about the resolutions process and how to properly submit their resolutions to our database.

Dates:

- Registration Deadline: Wednesday, February 5th
- Resolutions and Database Training: Monday, February 10th
- NGAUS Annual Legislative Workshop: Tuesday, February 11th

Location:

National Guard Memorial

1 Massachusetts Avenue, N.W.
Washington D.C., 20001

Please [follow the link](https://www.ngaus.org/events/2020-legislative-workshop) (https://www.ngaus.org/events/2020-legislative-workshop) to register. If you have any questions please contact mark.malizia@ngaus.org. We look forward to seeing you there!

Virginia National Guard Foundation, Inc.

Emergency financial assistance to Virginia National Guard service members, employees, and families.

Key Facts

- **Combined Virginia Campaign Code: 8376**
- **Combined Federal Campaign Code: 46732**

Email: vangfinc@gmail.com Phone: (434) 264-4945

Note: Links to external organizations and their programs are for informational purposes only, and does not constitute an official approval nor endorsement.

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